



APPLICATION FOR EMPLOYMENT AN EQUAL OPPORTUNITY EMPLOYER

All statements made by applicants for employment on this application form will be checked for accuracy. We offer equal employment opportunities to all persons without regard to race, color, religion, age, marital or veterans' status, gender, national origin, disability/handicap, or any other legally protected status.

PERSONAL INFORMATION

Name _____

Present Address _____

Home Phone _____ Email: _____

Emergency Phone _____

Previous Address _____

Do you have the legal right to work in the United States? Yes _____ No _____

If not, why? _____

Position Applying for: _____

How soon could you report to work? _____

Type of employment _____ Full time _____ Part time _____ Temporary _____

What days and hours are you available if part time?

Days _____ Hours _____

EDUCATION

Do you have a high school diploma or GED equivalent? Yes _____ No _____

Name and location (city & state) of GED Testing. _____

Elementary School Attended _____

Address _____

High School Attended _____

Address _____

Technical School Attended _____

Address _____

Number of Years Completed _____ Degree Received _____

College Attended _____

Address _____

Number of Years Completed _____ Degree Received _____

Have you ever applied for a job with us before? Yes _____ No _____ Date _____

Have you ever worked for us before? Yes _____ No _____ Date _____

Have you ever been discharged or requested to resign from a position? Yes _____ No _____

If yes, give circumstances _____

Do you have a valid WI driver's license? Yes _____ No _____

If no, are you eligible to receive a valid Wisconsin Driver's license within sixty (60) days of being hired?

Yes _____ No _____

Please state any special skills, training, education, or experience that would be pertinent to the position that you are applying for: _____

Relevant licenses or certificates for the position applied for and year obtained.

Please state any special skills, training, education, experience or qualifications that you have for public relations _____

Please provide any additional information, such as special skills, training, management experience, equipment operation, or qualifications you feel will be helpful to us in considering your application.

The **minimum qualifications** of this position are:

1. Minimum age of 15 years old.
2. Certifications: CPR for the Professional Rescuer, AED and Basic First Aid.
3. Ability to obtain American Red Cross certification.
4. Ability to maintain physical and mental readiness.
5. Must demonstrate lifeguarding skills in accordance with City of Park Falls standards.
6. Must be available April 26th, 27th, 28th & May 3rd, 4th, 5th for Water Safety Instructor training.

Are you able to perform all of the aforementioned tasks? Yes _____ No _____

Are you willing to perform all of the aforementioned tasks? Yes _____ No _____

Are you employed now? Yes _____ No _____

EMPLOYMENT EXPERIENCE

List all employment chronologically beginning with present or most recent employment first. Include full-time, part-time, volunteer and military experience. Please explain any gaps in your employment history. If necessary, print out and complete additional Employment Experience pages.

1. Name of Employer _____
Address _____
Supervisor's Name & Title _____
Telephone Number _____
Hire Date _____ Starting Rate of Pay _____
Job Title & Duties _____
Date Left _____ Ending Rate of Pay _____
Reason for Leaving _____
May we contact this employer? Yes _____ No _____

2. Name of Employer _____
Address _____
Supervisor's Name & Title _____
Telephone Number _____
Hire Date _____ Starting Rate of Pay _____

Job Title & Duties _____

Date Left _____ Ending Rate of Pay _____

Reason for Leaving _____

May we contact this employer? Yes _____ No _____

3. Name of Employer _____

Address _____

Supervisor's Name & Title _____

Telephone Number _____

Hire Date _____ Starting Rate of Pay _____

Job Title & Duties _____

Date Left _____ Ending Rate of Pay _____

Reason for Leaving _____

May we contact this employer? Yes _____ No _____

REFERENCES (Do not list relatives or former employers)

1. Name _____

Address _____

Telephone _____

2. Name _____

Address _____

Telephone _____

3. Name _____

Address _____

Telephone _____

JOB APPLICANT AGREEMENT AND CERTIFICATION

I certify that the information given by me in this application is true in all respects, and I agree that if the information given is found to be false in any way, it shall be considered sufficient cause for denial of employment or discharge. I authorize the use of any information in this application to verify my statements, and I authorize the past employers, all references, and any other persons to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from any liability or damages on account of having furnished such information.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between this employer and myself for either employment or the providing of any benefit. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the employer unless made in writing. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that the employer retains the same right.

I understand that prior to being offered employment I may be requested to take an employment examination. In the event I have a disability which will affect my ability to take the test, I will so inform the employer prior to the administration of the test so that a reasonable accommodation can be made. Requested accommodations may include accessible testing sites, modified testing conditions, and accessible testing formats. The employer reserves the right to require medical documentation concerning the need for the accommodation.

I understand that if employed, policies and rules which are issued are not conditions of employment and that the employer may revise policies or procedures, in whole or in part, at any time.

I understand that this application will be kept on active file for thirty days from the date completed, after which time I would have to reapply in accordance with established procedures of the City of Park Falls.

Signature of Applicant _____ **Date** _____

The City of Park Falls is an Equal Opportunity Employer and does not discriminate against any applicant for employment on the basis of age, sex, national origin, religion, race, handicap, disability, or other protected groups under federal, state, or local laws.

TITLE: Lifeguard

Under general direction, maintaining safe swimming conditions in the pool, pool deck, and surrounding area. Creates a safe and positive atmosphere that promotes participant safety and engagement. Lifeguards are expected to maintain all City of Park Falls Parks & Recreation polices and procedures at all times when on duty.

Duties:

- Maintaining active supervision of the pool area and pool deck.
- Understands and continuously looks for opportunities to improve emergency action procedures, responds to emergency situations promptly and completes all related reports as required.
- Creates and maintains positive relationship with participants of the Municipal Pool.
- Apply safety rules, guidelines for the pool and policies established by the City of Park Falls Parks & Recreation department.
- Maintain accurate records for the State of Wisconsin Health Department Code.
- Routinely check equipment and ensure all appropriate equipment is available.
- Attend all required staff meetings, trainings and in-services as directed by the Parks & Recreation Director.
- **Reports**
 - Deposits (daily swim, lessons)
 - Patron use
 - Pass/fail list for swimming lessons
 - Check and maintain all Red Cross reports
- **Daily:** Review of any announcements, policy changes or communication from Parks & Recreation Director, cleaning on inside and outside of pool building and around pool and in pool.
- **Work closely with head guards**
- **End of season:**
 - Set up and work with head guards for end of year evaluations
 - Drain surge pit, back wash all filters, clean chemical pumps, drain filters, heaters, clean and pack up all chemical feeders. Store all cleaning supplies for the winter some place warm.
- Call city to have water turned off and drained
- Drain big pool down 18" and totally drain little pool